

Thank you for your interest in working for Heartland Church. Before you get started there are a few things we'd like you to know.

We are collecting this information to provide a safe and secure environment for those who participate in our programs and use our facilities. Your information will only be seen by the Heartland Church leadership.

This application is the first step in becoming an employee. It's divided into 5 sections:

- Applicant's information
- Background check
- Personal references
- Statement of faith
- Applicant's statement

After you complete these pages, we will process your background & reference checks and then schedule an interview with you. If any questions/concerns arise from these steps, they will be given to the governing board before final approval.

We appreciate your time and look forward to getting to know you during this process. If you have any questions along the way, please don't hesitate to ask.



**Applicant's Information:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Are you a member of Heartland Church? Yes: \_\_\_\_\_ No: \_\_\_\_\_ In process: \_\_\_\_\_

Please provide information about the past two churches you've attended, if applicable:

Church: \_\_\_\_\_

Dates Attended: \_\_\_\_\_

City & State: \_\_\_\_\_

Pastor: \_\_\_\_\_

Phone: \_\_\_\_\_

Church: \_\_\_\_\_

Dates Attended: \_\_\_\_\_

City & State: \_\_\_\_\_

Pastor: \_\_\_\_\_

Phone: \_\_\_\_\_

Have you ever been employed by another church? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If yes, list church name, city and the role you played (list multiple employments if applicable):

\_\_\_\_\_  
\_\_\_\_\_

Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination or other religious organization? Yes: \_\_\_\_\_ No: \_\_\_\_\_ If yes, attach statement explaining.

For what role are you applying: \_\_\_\_\_

**Personal References (only 1 Heartland attendee and no relatives please):**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone or E-mail: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone or E-mail: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone or E-mail: \_\_\_\_\_

## Statement of Faith:

1. There is one God, who is infinitely perfect, existing eternally in three persons: Father, Son, and Holy Spirit.
2. Jesus Christ is the true God and the true man. He was conceived by the Holy Spirit and born of the virgin Mary. He died upon the cross, the Just for the unjust, as a substitutionary sacrifice, and all who believe in Him are justified on the ground of His shed blood. He arose from the dead according to the Scriptures. He is now at the right hand of Majesty on high as our great High Priest. He will come again to establish His kingdom, righteousness and peace.
3. The Holy Spirit is a divine person, sent to indwell, guide, teach, empower the believer, and convince the world of sin, of righteousness, and of judgment.
4. The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of men. They constitute the divine and only rule of Christian faith and practice.
5. Man was originally created in the image and likeness of God: he fell through disobedience, incurring thereby both physical and spiritual death. All men are born with a sinful nature, are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ. The portion of the unrepentant and unbelieving is existence forever in conscious torment, and that of the believer, in everlasting joy and bliss.
6. Salvation has been provided through Jesus Christ for all men; and those who repent and believe in Him are born again of the Holy Spirit, receive the gift of eternal life, and become the children of God.
7. It is the will of God that each believer should be filled with the Holy Spirit and be sanctified wholly, being separated from sin and the world and fully dedicated to the will of God, thereby receiving power for holy living and effective service. This is both a crisis and a progressive experience wrought in the life of the believer subsequent to conversion.
8. Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body. Prayer for the sick and anointing with oil are taught in the Scriptures and are privileges for the Church in this present age.
9. The Church consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit. Christ is the Head of the Body, the Church, which has been commissioned by Him to go into all the world as a witness, preaching the gospel to all nations. The local church is a body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, for prayer, fellowship, the proclamation of the gospel, and observance of the ordinances of Baptism and the Lord's Supper.
10. There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life; for the latter, a resurrection unto judgment.
11. The second coming of the Lord Jesus Christ is imminent) and will be personal, visible, and premillennial. This is the believer's blessed hope and is a vital truth which is an incentive to holy living and faithful service.

I have read and agree with the above Statement of Faith of the Christian & Missionary Alliance.

YES \_\_\_\_\_ NO \_\_\_\_\_

I am willing to teach from the above concepts and will refrain from teaching issues of personal preference (schooling, Bible translations, diets, etc).

YES \_\_\_\_\_ NO \_\_\_\_\_

I understand my character speaks as loudly as my curriculum, and will endeavor to let Christ shine through my life, privately and publicly.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**Applicants Statement:**

The responses I have provided in completing this application form are complete, truthful and accurate.

I hereby authorize Heartland Church to make inquiries concerning my background in connection with evaluating the information I have provided on this form and in the application process, including a criminal records check. I hereby authorize all persons associated with me, including churches, employers, law enforcement, licensing and social services agencies, to release any information contained in their files or records concerning me to the Church and its representatives.

In consideration of the receipt and evaluation of this application form by the Church, I hereby release Heartland Church and The Christian and Missionary Alliance and their directors, employees, agents, representatives, and any other person or organization, including record custodians, that may release information concerning me, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs or family on account of inquiries concerning my background and any disclosures of information concerning me to Heartland Church or The Christian and Missionary Alliance. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application. .

I understand that my employment with the Church shall be mutually agreeable. In addition, my employment shall be at-will and the Church shall be entitled to terminate my employment at any time, with or without cause or advance notice.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_